

EveryoneDeserves@EqualOpportunitySS.org



Est. 2019

# EQUAL OPPORTUNITY SUPPORT SERVICES

**732-641-0660**



# Everyone Deserves an Equal Opportunity

Our services are individualized to promote the overall wellness of adults with disabilities.

## Equal Opportunity Support Services

is a non-profit organization qualified by the NJ State Division of Developmental Disabilities (DDD) to provide services that assist individuals with disabilities in gaining access to needed medical, social, educational, vocational, and other services.

We work with adults and youth getting ready to transition into the DDD adult services system.

We provide the following services free to individuals:

- ✓ Support Coordination
- ✓ Support Brokerage
- ✓ Training
- ✓ Transition To Adulthood



For qualified individuals, examples of services Equal Opportunity can help a person gain access to:

### Respite

Services provided to participants unable to care for themselves because of the absence or need for relief of those persons who normally provide care for the individual (on a short-term basis).

### Goods and Service

Services, equipment, or supplies, which address an identified need (including improving and maintaining individuals' opportunities for full membership in the community).

### Community-Based Supports

Services that provide direct support and assistance for participants, with or without the caregiver present, in or out of the participant's home.

### Day Programs

Services that provide education and training to acquire the skills and experience needed to participate in the community.



## SUPPORT COORDINATION

Working together to have the proper supports in place.

A support coordination agency such as Equal Opportunity Support Services is an organization that will help you get the services you need. Support Coordinators help you by:

- ✓ Listening to what you need and want in your life
- ✓ Developing your individualized service plan
- ✓ Finding service providers in your community that meet your needs
- ✓ Checking in to make sure the services in you plan are meeting your needs
- ✓ Answering your questions
- ✓ Responding to emergencies

### Our Vision:

Our vision is a world with no less than equality for everyone where people with disabilities live their lives every day as close as possible to the way others in their community live.

### Our Mission:

To give people an equal opportunity to live their best life.

Individuals can find out more information about our services by calling **732-641-0660**.

Or they can sign up through our website at <http://www.equalopportunitiesupportservices.org>



## SUPPORT BROKERAGE

Increasing access to community services.

**A Support Broker helps a person figure out what kinds of services they need. A Support Broker can also help a person find a self-directed employee to assist them.**

Self-directed employees provide services directly to a person. The kinds of assistance they offer may vary depending on the needs of the individual but may often include the following:

- ✓ Assistance with Increasing Independence (helping the individual learn to do laundry, cook, clean, dress, grocery shop, pay for items.)
- ✓ Assistance with On-the-Job Support (such as safety awareness, using the restroom, attending to task, lunch/breaks)
- ✓ Respite Care
- ✓ Transportation Services

### What Makes Us Unique?

**What we believe** – Our passionate, approachable, and efficient staff will patiently walk you through each step of the planning process to ensure you are happy with our service.

**Committed Team** – We are proud to work with professionals who are not only good at what they do but are also passionate about their work.

**Small Caseloads** – We have small caseloads and stay long term with the people we support to ensure individualized attention and continuity of care.



## Equipping DD/ID professionals with the skills needed to comply with mandatory DDD training requirements

Many organizations choose to hire training consultants.

- ✓ **Equal Opportunity Support Services** recognizes that there is a direct correlation between having well-trained employees and providing quality supports. We can actively assist DDD Service providers, Healthcare Employers, and Employees to meet their training needs through the acquisition of our trainers.

### We offer a Variety of Training including

- BCBA/BACB facilitated Behavioral Supports Training
- RN/LPN facilitated Medical needs of Individuals and DME Training
- DDD Preventing Abuse Neglect Exploitation
- DDD Pre Service Stephen Komninos Law
- DDD Pre Service Danielle's Law
- DDD Pre Service Shifting Expectations

### Our Core values are rooted in our name E.Q.U.A.L.

- E**mpathy – We care about the people we support
- Q**uality – We strive for quality in everything we do
- U**nity – We work together to ensure everyone's success
- A**uthentic – We always do the right thing
- L**earning – We enjoy learning with passion and curiosity



## Support for graduating high school seniors.

Transition Services can provide a bridge between school life and working life for individuals with a developmental disability. Equal Opportunity Support Services will attend Individual Educational Plan (IEP) meetings and support the family and the Child Study team in efforts to implement transition plans, visit center-based programs and support an individual's efforts to express personal interest.

- ✓ As a student moves from the school system into the adult service system, it is important to plan for their future by finding out their vision for life as an adult and assisting them in identifying services and supports that may be needed to reach that vision.
- ✓ **Equal Opportunity Support Services** and DDD have made a commitment to support this planning on an ongoing basis by supplementing the efforts of the New Jersey Department of Education and local school districts in assisting students with the transition into adulthood.
- ✓ **Equal Opportunity Support Services** can provide Support Coordination to help to allow a seamless transition into adult services by working with the person, family, and the school during the end of the school year and once the student graduates.